

# Building the Ethical Workplace



## *Defining and Developing Your Ethical Framework.*

Every day, key decisions are made about how resources are used and consumed in the enterprise. The ethical imperative is to ensure that resources are used in the most appropriate way within the context of the organisation and the broader context of the organisation in the community. This course will help you define your ethical framework to make solving ethical dilemmas easier.

Ethics should maintain a positive effect on the employee's surroundings, creating an atmosphere of decision making that fosters help and a feeling of community.

A business' ethics ensures that employees understand the goals and expectations of an organisation. Ethics determine the "rules of the road" for a particular entity, so it's imperative to communicate the ethical policy that staff should follow in a way that makes sense at all organisational levels.

**Building the Ethical Workplace** will teach you how to implement ethical management, goal setting, organisational policies, and identification and management of responsibilities.

It will provide you with the knowledge and skill building techniques that allows the successful building and management of a business ethics framework.

## Designed for?

- This course is designed for managers, supervisors and team leaders.
- It's also essential for HR Professionals and other stakeholder management roles of influence in the organisation.
- An ideal group size is 6 – 15 participants.

## Key Learning Outcomes

- ✓ Understand what 'business ethics' is.
- ✓ Analyse the characteristics of an ethical organisation.
- ✓ Learn how to make ethical decisions and build an ethical framework for your organisation.
- ✓ Use a variety of ethical decision making tools when making decisions and managing ethical dilemmas.
- ✓ Weight social responsibility factors that influence business ethics.
- ✓ Use practical tools to implement ethics in the workplace.
- ✓ Understand employee rights to enable and create privacy, harassment & technology policies.
- ✓ Understand your business & social responsibilities.
- ✓ Learn how to recognise, make and promote ethical decisions.
- ✓ Learn how to balance personal and organisational ethics.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



2-Day



Coaching

## Contact Us

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