

Leading Change Successfully



Positive Strategies to Ensure that you Manage Change & Transition with Rewarding Results!

Many individuals fear the uncertainty that change can bring to their role and organisation. If it's led well, your employees will embrace change positively. If it's led and communicated poorly, forget it. One thing is for sure, change in any organisation is a given.

Change is a part of our personal and professional lives and most people struggle at some level with it. The lack of experience in leading change can result in chaos, disengagement issues and dysfunctional team performance. It's critical that your key people know how to nurture an environment that will help employees embrace change in your organisation, in a successful and beneficial way.

'Leading Change Successfully' will help you lead your team, department, or organisation into the greener pastures of higher performance whilst minimising resistance throughout the change process.

Designed for?

- > Leading and Managing Change Successfully is applicable to anyone who is looking for ways to lead their team and department through organisational change.
- > It is aimed at all levels of senior and middle management, as well as those looking for new and fresh ideas to help take their team to the next level.
- > This course is applicable to all those who are either currently or will be going through the change process with their team.
- > An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Avoid the common mistakes that people make when leading change and identify your key influences and change agents.
- ✓ Understand the key motives of change.
- ✓ Create a continuous improvement process encouraging effective feedback.
- ✓ Lead change positively.
- ✓ Help employees identify the positive opportunities within change.
- ✓ Understand the psychology of how humans react to change and know how to manage it.
- ✓ Develop the right communication strategy for your team during the change process.
- ✓ Define the change and its stages.
- ✓ Develop an understanding that change is a continued process that never stops.
- ✓ Set up a successful communication plan that removes unhealthy feedback loops during change.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



2-Day



Coaching

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