# Learning to Lead



## The Fundamental Characteristics & Skills to Lead High Performing Teams

Learning to Lead is designed to equip participants with the practical and intuitive skills necessary to lead harmonious and productive teams and individuals. Often in the corporate world, people can be promoted on their technical abilities not on their ability to manage people.

This can then become a challenging struggle balancing the behavioural and emotional management of people whilst delivering results. This course will help individuals to understand the dynamics of human interaction and how to effectively utilise the key elements of successful leadership and people management.

**Learning to Lead** is a one-day course that addresses the core elements of what it takes to be a high performing leader. Whether you lead a team or have reached a higher, more senior position in your organisation, this course targets the critical skills required to empower people performance, through leadership practice.

## **Designed for?**

- > Anyone who needs to gain results leading teams or individual staff, work effectively with other managers and senior executives, persuade and achieve set outcomes.
- > If you desire to increase your influence in your organisation and make your mark as a high performing leader, then this course is a must for you.
- > This course is applicable for non-managers looking to advance their career, supervisors, and experienced managers who have never had formal training.
- An ideal group size is 6 15 participants.

### **Key Learning Outcomes**

- Have a clear action plan to develop your leadership to a whole new level of impact.
- Quickly identify the right strategy to motivate poor performing individuals.
- Communicate and position your message in the most influential way.
- Understand the key characteristics necessary to be a high performing leader.
- Create an inspiring and engaging vision for your team to follow.
- Gain awareness of the core character traits required to be a leader of influence.
- Develop the right strategy to create team harmony and synergy.
- Gain a higher level of self-awareness and techniques to manage emotions of yourself and others.
- Navigate through any conflict that arises and get back on track.

Live Face to Face, Virtual or Hybrid



**Power Sessions** 









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