

Successful Coaching & Mentoring Strategies



Developing Talent & Empowering Performance!

With today's modern manager it is almost a given that they understand and have the skills to coach and mentor their talent successfully. This can be a challenge for many managers who may be time poor, don't have a proper coaching/mentoring strategy, or maybe just a little inconsistent in how they coach and support the team.

Coaching is one of the most effective upskilling methods managers have at their disposal to nurture their talent and align staff to business performance objectives. With the right methodology and plan an effective coaching and mentoring program can really make a huge positive difference for the team. This has also become timely with the increase in remote working teams making this skill of necessary and high value to build improved engagement levels.

Successful Coaching and Mentoring Strategies is a workshop that will provide managers with the skills and knowledge to apply a variety of coaching methods to improve performance. It focuses on building better relationships with teams and individuals and identifies ways to release true potential using coaching/mentoring techniques. This workshop has been designed as a highly interactive session with lots of practical activities and exercises to achieve the learning goals.

Designed for?

- > Applicable to all leaders, managers, supervisors and those who are responsible to train staff.
- > Those looking to find new ways to nurture their talent's capabilities and need effective methodology.
- > Are looking to move into a coaching or mentoring role in their career.
- > An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Understand and apply the different coaching models and what will work best.
- ✓ The difference between coaching and mentoring and which is best to use in the given situation.
- ✓ Break down the components of coaching to identify where you are at in the process.
- ✓ How to customise and build your own coaching or mentoring program.
- ✓ Understand the role of the coach and your unique coaching style.
- ✓ Mapping the talent and skill capability of your team to support the gaps.
- ✓ Know when coaching is not the right approach.
- ✓ How to develop a coaching and mentoring culture.
- ✓ Understand the traits of an excellent coach and mentor.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



2-Day



Coaching

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