

Talent Planning: Remuneration, Rewards and Recognition



Rewarding High Value Employees.

In an environment of full employment, it's imperative that organisations focus on remuneration, recognition and rewards to attract and retain the very best talent. This is a complex process that involves identifying the right talent for the organisation's current and future needs, as well as attracting the right talent when positions need to be filled and then retaining talented employees to ensure the organisation has the very best talent the market has to offer.

That's where having the right remuneration, reward and recognition program will ensure your organisation sits above its competition and stands out as an employer of choice.

If you are looking to remain competitive, to continue to grow and to expand and change with market needs then you need to have the right people working with you.

Having an attractive remuneration package and recognising and rewarding employees for jobs well done will boost employee engagement and ensure you have the team you need to successfully tackle the future – whatever it may bring.

Designed for?

- This is applicable to Managers, supervisors, team leaders and all those who are looking to gain a basic understanding of compensation and benefits as an employer of choice!
- Anyone who is a HR professional looking at the employee incentive, rewards and engagement process.
- An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Understand the importance of remuneration, rewards and recognition and how each is used in forward thinking organisations.
- ✓ Describe the legal implications of remuneration packages, rewards and recognition plans and identify how they might best fit in with the organisation's planning processes.
- ✓ Ensure that pay structures are fair and equitable for everyone.
- ✓ Understand employee motivation and how to engage talented people.
- ✓ Recognise the many forms of reward and recognition and select the best fit.
- ✓ Develop and manage policies, programs and activities.
- ✓ Ensure the whole organisation's responsibility for implementing the three R's.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



2-Day



Coaching

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