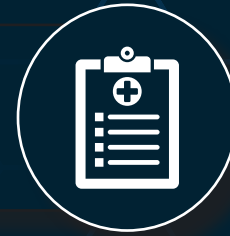


Workplace Health and Safety Post COVID – A Guide for Management



Managing and Maintaining Safety for Remote or Hybrid Work Plans.

Work, Health and Safety is an integral part of good management and can help to build staff morale and improve performance and productivity.

Workplace safety is a critical issue on the job and one that is mandated in the laws, rules, regulations, standards and codes of Australian workplaces.

As a manager, supervisor or team leader, you have a legally mandated duty of care to your employees. This means you are responsible for their ongoing health and safety in the workplace, whether this workplace is in the office, on the job or, in a remote or home location.

Workplace Health and Safety – A Guide for Management, looks at management's role in ensuring and maintaining a safe and healthy workplace. It will provide managers with the necessary knowledge to participate effectively in work health and safety matters at their workplace and ensure they have a sound knowledge of WHS legislation including roles and responsibilities.

The course covers the common areas of workplace safety including office safety for the hybrid work environment, workplace hazards, and mental and emotional health. Participants will learn preventative measures to help create a safer work environment and will also deal with mental health issues (particularly coming out of the COVID environment), workplace violence, health and wellness initiatives, and drug free workplaces.

Finally, participants will also learn the ins and outs of conducting a routine inspection, filing reports, and the importance of creating a workplace health and safety committee.

Designed for?

- > This course is designed for team leaders, supervisors and managers who need a work, health and safety primer to assist them to understand and implement their duty of care. It covers the post COVID workplace i.e. in the office, on the job and at remote or home locations.
- > An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Identify the WHS framework in Australian workplaces and interpret and apply relevant health and safety legislation.
- ✓ Understand roles and responsibilities within the workplace including the concept of due diligence and duty holder responsibilities.
- ✓ Know what legislation enforcement measures are in place.
- ✓ Implement WHS consultation and participation processes.
- ✓ Apply the principles of Risk Management, including identifying hazards and assessing and controlling risks at work and in remote work locations.
- ✓ Create and implement a critical risk register.
- ✓ Understand which incidents are notifiable under the legislation.
- ✓ Collect, analyse and report on WHS data. Identify training needs for employees.
- ✓ Compare physical and mental health concerns in the workplace and act upon the symptoms of failing mental health.
- ✓ Develop and implement strategies to make the hybrid workplace a safer environment.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



2-Day



Coaching

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