

Leading the Hybrid Workplace



The Modern Managers Guide to Building Successful & Flexible Workplace Teams.

Global operations, device driven workplaces, diverse team functions and flexible work schedules all become a part of a modern-day team environment. Many leaders find themselves with a blended bunch of team members who operate and report to them from other parts of the country, world, or even report to different team leaders at the same time. Not to mention the workplace trend of creating expansive flexible work arrangements.

This makes leading people complex and often creates an impersonal relationship with the loss of physical face-to-face interaction, or divided reporting loyalties. The challenge then becomes how to build a cohesive and motivated team that has buy-in and feels like they are a community rather than just a working group.

There are also many benefits to working in a hybrid team that are not always recognised. It can become a rewarding and motivating experience to engage and motivate members when you know how.

'Leading the Hybrid Workplace' is a workshop-based program that builds a framework and explores modern strategies of leading teams in complex remote or hybrid structures. It addresses core topics like, engagement, accountability, diverse thinking, parallel contribution, team diversity, asynchronous and synchronistic teams' workflows and identifies the practical strategies to ensure success.

Designed for?

- > Those who are looking for solutions to increase the effectiveness of working across hybrid teams.
- > This program is aimed at coordinators, managers, team leaders and individuals.
- > Leaders looking for strategies to manage hybrid work employees
- > An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Understand the core psychology drivers that build engagement and how to manage this in hybrid interactions.
- ✓ Mapping out a strategy for managing a hybrid team to create cohesion.
- ✓ Understand the effective ways to create better performance frameworks with hybrid teams.
- ✓ Use the power of divergent and parallel thinking to create a greater buy-in.
- ✓ Set up effective communication plans to create cohesive engagement over virtual and face to face interactions.
- ✓ Create a hybrid culture that sets benchmark performance standards.
- ✓ Identify the right medium for the team member.
- ✓ Identify the right unique strategy to manage each team member.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



Coaching

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