

# Learning to Lead - Advanced



## *Taking the Next Step in your Leadership Journey.*

The 'Learning to Lead – Advanced' program is the next step in the series designed to equip individuals in the early stages of their leadership journey. This workshop starts where the fundamental core workshop leaves off and provides a deep dive into advanced leadership topics and methodology.

It covers the fundamentals of team leadership, change management, engagement culture and managing performance. The session helps identify and remove growth barriers, bring strategy and clarity, and accelerate you forward with the key requirements to be a successful leader.

In today's high-pressured, results-driven work environment, you need the tools to lead with intelligence and decisiveness. This workshop helps to fine-tune and provide a high-level, strategic approach to team engagement and management. It will teach leaders how to avoid the 'Set up to Fail Syndrome' and develop a team culture environment everyone wants to be a part of.

If you are looking for that next move in your leadership development, this advanced workshop is for you!

## Designed for?

- Anyone who needs to understand and apply the fundamental skills of best practice leadership.
- Those who have completed the Learning to Lead – Core program and want to go to the next level.
- If you desire to increase your influence in your organisation and make your mark as a high-performing leader.
- This course is for staff looking to advance their careers, supervisors, and managers who need formal training.
- An ideal group size is 6 – 15 participants.

## Key Learning Outcomes

- ✓ Identify areas of team strength and weakness and form action strategies to move forward.
- ✓ Know the tell-tale signs of the 'Set up to Fail Syndrome' and how to avoid them.
- ✓ Create a team dynamic that inspires others to want to be on your team.
- ✓ Understand the fundamentals of effective change management.
- ✓ Identify personal growth blockages and develop a strategy to break through the barriers.
- ✓ Understand simple communication strategies to gain greater team buy-in.
- ✓ Understand the fundamentals of managing performance and creating successful team performance benchmarks.
- ✓ Communicate a clear vision and mission and give your team something to strive for.
- ✓ Understand the core engagement drivers that motivate your team to action.
- ✓ Deal with diversity and change while maintaining momentum and focus.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



Coaching

Contact Us