

Today's Leader - Advanced



The Next Step in Becoming Today's Leader!

There is no doubt that in the last 2-3 years, the focus on leadership skill development has changed. With the advent of flexible work schedules, teams needing greater resilience support frameworks and the increased demand for digital literacy skills in the communication process, leaders must reengineer how they lead to stay effective and relevant.

Today's Leader - Advanced is the next step training workshop from our Today's Leader - Core program. This workshop empowers leaders with additional skills to bring strategy and success to many modern leadership workplace challenges.

The Advanced program builds on the Core methodology by applying an additional three steps going from ADD to ADDING:



The ADDING Leadership Approach

The ADDING approach helps to support ongoing development and complex leadership challenges by creating clear strategies and metrics to assess progress and monitor performance. It allows innovation and continuous improvement to take an adaptable approach to take leadership and team performance to new heights.

Some next-level leadership skills covered in this session are adaptability, strategic planning, cultural reinvention, communication mapping, instilling mission, purpose and values into the team, complex leadership models such as remote/hybrid challenges and developing sophisticated and successful team charters.

Designed for?

- > This workshop is designed for those who have attended the Core program and want to go to the next level.
- > Leaders who are looking for current strategies that are relevant to many common modern workplace challenges.
- > Suitable for managers and leaders at all levels in organisations, even without prior leadership training experience.
- > It is equally relevant for those still finding their leadership feet and seasoned managers.
- > An ideal group size is 6 – 15 participants.

Key Learning Outcomes

- ✓ Understanding the core traits and Skills of Today's Leader
- ✓ The keys to unlocking successful engagement strategies for diverse and/or hybrid teams.
- ✓ Understanding how to use the ADD model to design your personal skill development matrix for you and your team.
- ✓ Practical tools to help support and promote workplace change across the team.
- ✓ Techniques to develop effective adaptability skills as a leader.
- ✓ Advanced style communication techniques to analyse and read your team's unique style and communicate persuasively.
- ✓ How to use positive psychology to create a robust team mindset and culture.
- ✓ Creating current and relevant people performance strategies
- ✓ Nurture team talent and minimise retention risk.
- ✓ Deal with diversity and change while maintaining momentum and focus.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



Coaching