

# Today's Leader - Core



## Move from a Traditional Leader and Transform Yourself into Today's Leader!

Leadership has changed, and the skills and traits that could be relied upon as sound leadership practice have rapidly evolved over the last 2-3 years. The capability profile for a modern leader has meant that some old-school methods and approaches just don't cut it anymore in today's highly pressured, more adaptable work environment.

Some of the challenges of the current workplace:

- > Forced change and uncertainty.
- > Hybrid teams and flexible schedules
- > Engagement and team cohesion issues
- > Diversity challenges, including skills and workflows.
- > Team resilience and motivation
- > Expertise-driven strategies and parallel leadership reporting mechanisms
- > Time and resource limitations

Just to name a few...

**Today's Leader-Core** is a cutting-edge workshop designed to empower leaders with currency and competency to adopt the critical skills required for modern workplace challenges. The learning approach is based on a simple **3-Step ADD** methodology:



This enables leaders to develop customised and intelligent strategies to address their unique situations and develop solutions that get the desired results. Some of the leadership skills focused on in this session are adaptability, engagement, diverse teams management, empathic leadership, change management and building a positive psychology culture.

## Designed for?

- > This workshop is designed for those looking to go to the next level in their leadership skills. Those who have completed the Learning to Lead – Core program and want to go to the next level.
- > To equip leaders and managers looking for strategies relevant to many common modern workplace challenges.
- > Suitable for managers and leaders at all levels in organisations, even without prior leadership training experience.
- > It is equally as relevant for those who are still finding their leadership feet and seasoned managers.
- > An ideal group size is 6 – 15 participants.

## Key Learning Outcomes

- ✓ Understanding the core traits and Skills of Today's Leader
- ✓ The keys to unlocking successful engagement strategies for diverse and/or hybrid teams.
- ✓ Understanding how to use the ADD model to design your personal skill development matrix for you and your team.
- ✓ Practical tools to help support and promote workplace change across the team.
- ✓ Techniques to develop effective adaptability skills as a leader.
- ✓ Advanced style communication techniques to analyse and read your team's unique style and communicate persuasively.
- ✓ How to use positive psychology to create a robust team mindset and culture.
- ✓ Creating current and relevant people performance strategies
- ✓ Nurture team talent and minimise retention risk.
- ✓ Deal with diversity and change while maintaining momentum and focus.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



Coaching

Contact Us

☎ 1300 762 461

✉ [info@calcorporatesolutions.com.au](mailto:info@calcorporatesolutions.com.au)

🌐 [calcorporatesolutions.com.au](http://calcorporatesolutions.com.au)