

# Managing the Hybrid Workforce



## *The Modern Guide to Building Successful & Flexible Workplace Teams.*

Global operations, device-driven workplaces, and subject matter experts all become a part of a modern-day team environment. Many leaders have diverse team members who operate from different locations or have dual reporting lines.

This makes leading people complex and can lead to impersonal relationship with the loss of physical face-to-face interaction. The challenge then becomes building a team culture that is supported, motivated, and feels like a community rather than just a working group.

**Managing the Hybrid Workforce** is a workshop-based program that builds on practical ideas and explores strategies for leading teams in hybrid structures. It addresses the core drivers of creating successful teams with critical topics like engagement, accountability, performance, diverse thinking, contribution and cultural diversity. It ensures the participants can develop the right strategies that create hybrid workforce success.

## Designed for?

- > This program applies to HR Professionals, coordinators, managers, team leaders and individuals.
- > Those looking for keys and solutions to increase the effectiveness of working with virtual or hybrid teams.
- > An ideal group size is 6 – 15 participants.

## Key Learning Outcomes

- ✓ Understand the core psychology drivers behind engagement.
- ✓ Formulate a comprehensive team management strategy.
- ✓ Master the key drivers and techniques to optimise results effectively.
- ✓ Harness the power of divergent thinking to enhance team trust.
- ✓ Establish effective communication plans to create cohesive engagement.
- ✓ Cultivate a hybrid culture that sets new standards.
- ✓ Identify the best communication mediums and strategies for individuals and team members.
- ✓ Create strategies to build trust with your team.
- ✓ Develop adaptable workflow strategies for diverse teams.

Live Face to Face, Virtual or Hybrid



Power Sessions



Half-Day



1-Day



Coaching

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